



Sandvik AB (publ) Annual General Meeting Tuesday, April 29, 2025

Form for postal voting

The form must be received by Computershare AB (which administers the Annual General Meeting and the forms for Sandvik AB (publ)) by Wednesday, April 23, 2025.

The following shareholder registers and hereby exercises by postal voting (advance voting) the right to vote for all of the shareholder's shares in Sandvik AB (publ), 556000-3468, at the Annual General Meeting on Tuesday, April 29, 2025. The voting right is exercised in accordance with the below marked voting options.

Information about you

For information on how your personal data is processed in connection with the Annual General Meeting, visit <https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf> and <https://www.computershare.com/se/gm-gdpr>.

Are you a shareholder or a representative of a shareholder? *

I am a shareholder I represent a shareholder

Assurance (if the undersigned is a legal representative for a shareholder that is a legal entity): I, the undersigned, am a board member, CEO or authorised signatory of the shareholder and solemnly declare that I am authorised to submit this postal vote on behalf of the shareholder and that the content of the postal vote corresponds to the shareholder's decisions.

Assurance (if the undersigned represents the shareholder by proxy): I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked.

Name of shareholder

Personal ID no/ Corporate ID no

Information about postal voting

Additional information about postal voting

- > Print, fill in the information above and select the answer options below.
- > Sign and send the form to Computershare AB so that the form is received by Computershare no later than the last date for voting as described above. The form should be sent by post to Computershare AB, "Sandvik's AGM", Box 5267, SE 102 46 Stockholm or electronically by e-mail to info@computershare.se.
- > The last date for voting is the last date on which the postal vote can be recalled. To recall a vote please contact Computershare per post Computershare AB, "Sandvik's AGM", Box 5267, 102 46 Stockholm or e-mail info@computershare.se or by phone on +46 (0)8 518 01 556.
- > Please note that a shareholder whose shares have been registered in the name of nominee must re-register its shares in its own name to vote. Instructions regarding this can be found in the notice convening the meeting.
- > If the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented, the vote (i.e. the postal vote in its entirety) is invalid. An incomplete or wrongfully completed form may be discarded.
- > One form per shareholder will be considered. If more than one form is submitted, only the last received form will be considered.
- > For complete proposals regarding the items on the agenda, kindly refer to the notice convening the meeting and complete proposals on the company's website.
- > Please note that the postal vote does not constitute a notification for participation in person or by proxy in the meeting venue. Instructions for shareholders who wish to participate in person or by proxy can be found in the notice convening the meeting.

Who should sign the form?

1. If the postal vote is given by a private shareholder voting for his own shares the shareholder should sign the form.

2. If the postal vote is given by a someone representing a shareholder, it is the representative who should sign the form.

3. If the postal vote is given by someone representing a legal entity it is the representative who should sign the form.

Proposed agenda for the Annual General Meeting in Sandvik AB (publ) on Tuesday, April 29, 2025

2. Election of Chairman of the Meeting.

2.1 Patrik Marcellius * Yes No Abstain

3. Preparation and approval of the voting list. * Yes No Abstain

5. Approval of the agenda. * Yes No Abstain

6. Examination of whether the Meeting has been duly convened. * Yes No Abstain

9. Resolution in respect of adoption of the Profit and Loss Account, Balance Sheet, Consolidated Profit and Loss Account and Consolidated Balance Sheet. * Yes No Abstain

10. Resolution in respect of discharge from liability of the Board members and the President for the period to which the accounts relate.

10.1 Johan Molin (Chairman) * Yes No Abstain

10.2 Jennifer Allerton (Board member) * Yes No Abstain

10.3 Claes Boustedt (Board member) * Yes No Abstain

10.4 Marika Fredriksson (Board member) * Yes No Abstain

10.5 Andreas Nordbrandt (Board member) * Yes No Abstain

10.6 Susanna Schneeberger (Board member) *

Yes

No

Abstain

10.7 Helena Stjernholm (Board member) *

Yes

No

Abstain

10.8 Stefan Widing (Board member) *

Yes

No

Abstain

10.9 Kai Wörn (Board member) *

Yes

No

Abstain

10.10 Thomas Andersson (Employee representative) *

Yes

No

Abstain

10.11 Fredrik Håf (Employee representative) *

Yes

No

Abstain

10.12 Thomas Lilja (Employee representative) *

Yes

No

Abstain

10.13 Erik Knebel (Deputy employee representative) *

Yes

No

Abstain

10.14 Carl-Åke Jansson (Deputy employee representative) *

Yes

No

Abstain

10.15 Jessica Smedjegård (Deputy employee representative) *

Yes

No

Abstain

10.16 Stefan Widing (President) *

Yes

No

Abstain

11. Resolution in respect of allocation of the Company's result in accordance with the adopted Balance Sheet and resolution on record day. *

Yes

No

Abstain

12. Determination of the number of Board members and Auditors. *

Yes

No

Abstain

13. Determination of fees to the Board of Directors and Auditor. *

Yes

No

Abstain

14. Election of Board members:

14.1 Claes Boustedt (re-election) *

Yes

No

Abstain

14.2 Marika Fredriksson (re-election) *

Yes

No

Abstain

14.3 Johan Molin (re-election) *

Yes

No

Abstain

14.4 Andreas Nordbrandt (re-election) *

Yes

No

Abstain

14.5 Susanna Schneeberger (re-election) *

Yes

No

Abstain

14.6 Helena Stjernholm (re-election) *

Yes

No

Abstain

14.7 Stefan Widing (re-election) *

Yes

No

Abstain

14.8 Kai Wörn (re-election) *

Yes

No

Abstain

15. Election of Chairman of the Board.

15.1 Johan Molin *

Yes

No

Abstain

16. Election of Auditor.

16.1 Öhrlings PricewaterhouseCoopers AB *

Yes

No

Abstain

17. Presentation and approval of the Board's remuneration report. *

Yes

No

Abstain

18. Resolution on a long-term incentive program (LTI 2025). *

Yes

No

Abstain

19. Authorization on acquisition of the Company's own shares. *

Yes

No

Abstain

20. Proposal from a shareholder for the company to contribute to the cost of saving Edske Masugn. *

Yes

No

Abstain