

This is a translation of the Swedish original. In case of differences between the English translation and the Swedish original, the Swedish text shall prevail.

Statement by the Nomination Committee of Sandvik AB relating to proposed Board of Directors in view of the 2025 Annual General Meeting

The Nomination Committee's work during the year

The Nomination Committee held its first meeting in October 2024 and has since then held two further meetings in view of the 2025 Annual General Meeting. All decisions taken by the Nomination Committee have been unanimous.

The Chairman of the Board has informed the Nomination Committee of the process used in the Company for the annual evaluation of the Board and has presented the result of the evaluation. Parts of the Nomination Committee have also held separate interviews with two Board members regarding the Sandvik Board work as well as with the two employee representatives on the Board. The Nomination Committee has also received the Audit Committee's recommendation for external Auditor and has met Sandvik's President and CFO and the President of the Sandvik Mining and Rock Solutions business area to gain an insight into the Company's operations, stage of development and strategy.

In its work in view of the 2025 Annual General Meeting, the Nomination Committee has paid special attention to the requirements that the Company's strategic development, international operations as well as governance and control place on the Board's qualifications and composition. The Nomination Committee has discussed the composition of the Board and agreed on the principal requirements that should be imposed on the Board members, including the requirement regarding the independence of Board members. The Nomination Committee has applied rule 4.1 of the Swedish Code of Corporate Governance as the diversity policy. The rule states that the Board shall have an appropriate composition in view of the Company's operations, phase of development and other relevant circumstances, display diversity and breadth in terms of qualifications, experience and background of the Board members elected by the General Meeting and that the Company shall strive for gender balance. The Nomination Committee has also attached particular importance to the Board members having a reasonable total workload to ensure that sufficient time and attention can be given to the Board assignment in Sandvik and has concluded that this is the case for the proposed Board members.

The Nomination Committee has not received any shareholder proposals.

To assess whether the Board's fees are reasonable a comparison has been made with fees in companies of comparable size and complexity.

Rationale for proposal for the Board

In its review relating to the Board, as described above, the Nomination Committee has found that the current Board functions well and that the Board members represent a broad spectrum of experience and knowledge. The members have displayed great commitment and the rate of attendance is high. This year, the Nomination Committee has specifically discussed the question of whether the Board's expertise in sustainability issues is

sufficient and has made the assessment that the Board members' broad expertise in corporate management in international companies covers this need well and that no additional, specific expertise is necessary at the moment.

In view of the above, the Nomination Committee has chosen to propose the re-election of Claes Boustedt, Marika Fredriksson, Johan Molin, Andreas Nordbrandt, Susanna Schneeberger, Helena Stjernholm, Stefan Widing and Kai Wörn. The Nomination Committee has also decided to propose the re-election of Johan Molin as Chairman of the Board.

The Nomination Committee considers that the proposed Board has an appropriate composition in view of the Company's operations, phase of development and other relevant circumstances, and displays diversity and breadth in terms of the Board members' qualifications, experience and background. Further, the Nomination Committee has found that the number of other board assignments that each Board member has does not prevent the Board members from actively participating in the work of the Sandvik Board.

Stockholm, March 2025

Nomination Committee of Sandvik Aktiebolag